

# IHA Mother Cabrini Health Foundation Scholarship Program

2024



**IROQUOIS**  
*Healthcare Association*

*Wednesday, May 1, 2024*



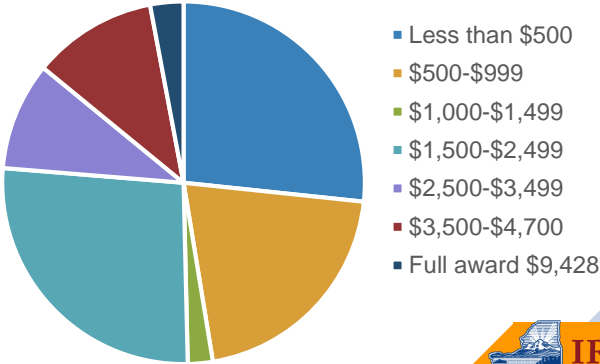
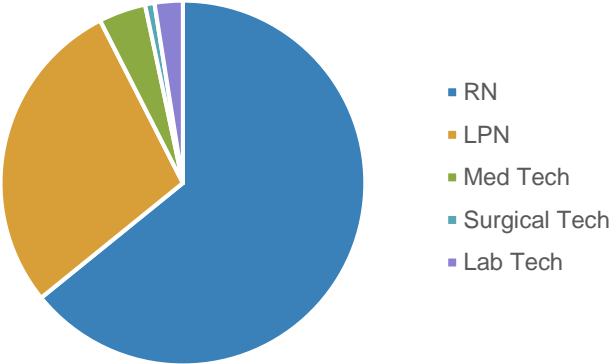
# Today's Agenda

- Welcome  
Grace Rust, *Senior Associate for Advocacy and Government Relations*  
Thomas W. Hosey, *CPA, Chief Financial Officer*
- Program Overview
- Eligibility & Distribution
- Reporting Requirements
- Creative Approaches
- Testimonials
- Questions

# Scholarship Program Year 1 - 2022

\$264,000 to 28 hospitals  
140 employee recipients

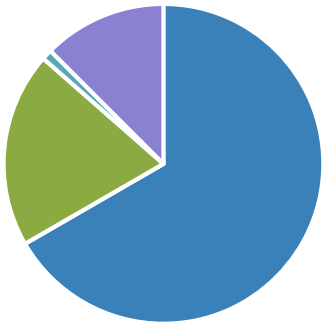
Programs Funded: RN, LPN, Medical Technologist,  
Lab Technologist, Respiratory Therapist



# Scholarship Program Year 2 - 2023

\$249,700 to 28 hospitals  
100 employees funded

Programs Funded: RN, LPN, Medical Technologist,  
Surgical Technologist, Respiratory Therapist



- RN
- Respiratory Therapist
- LPN
- Surgical Tech
- Lab Tech



- Less than \$500
- \$500 - \$999
- \$1,000 - \$1,499
- \$1,500 - \$2,499
- \$2,500 - \$3,499
- \$3,500 - \$5,000
- \$5,000 - Full award

# Scholarship Program Year 3 - 2024

\$500,000 to 26 hospitals

Programs Funded: RN, Medical Technologist,  
Surgical Technologist, Respiratory Therapist, Medical  
Assistant      \$19,230.77 to each hospital

## Eligibility & Distribution

- Employees are eligible if they meet ONE of the following criteria;
  - Low-income, belong to an underrepresented population OR have extenuating circumstances.
- The requirements are flexible and we want the funds to be used in the way that benefits your organization most.
  - The extenuating circumstances category can assist if employees do not fit into low-income or diverse.
  - If you are unsure about an employee reach out to us for clarity.
- Hospitals have discretion of how they want to distribute funds. They can be given in the full amount to one employee or divided among several.
- Funds must be spent on education occurring in 2024.

# Reporting Requirements

- Hospitals are required to submit a demographic profile to IHA by September 30<sup>th</sup>, 2024
  - We recommend compiling this prior to the due date in case any questions or issues arise.
- The profile gives an overview of how the funds were spent by each hospital
  - Information asked includes name, current position, program being funded, ethnicity, institution attended, number of dependents, income level, and an “other” category.
  - If an organization fails to return the profile by September 30<sup>th</sup> they risk their chance to receive funding next year.

We have provided you with the file to complete the profile and will continue to include it in future communications.

## Creative Approaches

Used the funds to supplement an existing scholarship program

Funds were used for non-traditional schooling needs – new tires for winter in New York!

Provided the scholarship to an employee that had a setback such as transitioning from a 2 income household to a 1 income household

# Testimonials

We ask that each hospital send us written testimonials, video testimonials, or pictures of award recipients with a quote.

Testimonials help us to secure funding for future scholarships. They are an important part of relaying program impact to the Foundation.

# Examples

My husband works out of town, and I have a son who is a Type I diabetic who depends a lot on me to take care of him. Due to this, I had to decrease my hours at work so I could do what I needed to do for my family. The school I attend, Excelsior College, is a private online learning school. The cost is more than your typical Community College. I chose this school because it allows me to continue my education and molds around my schedule. Having this scholarship awarded to me will make a world of difference financially and emotionally. I truly appreciate this opportunity!



"I thank you from the bottom of my heart. As a mom of two little girls and having a full-time job in the ER, this scholarship means the world to me. It was difficult to imagine where I could come up with the means to purchase the necessary equipment and supplies to further my career as an LPN. This scholarship supplied those means. The benefits of this scholarship are tremendous. I would like to thank everyone involved for helping me further my career in nursing."

"My experience with the entire process of this scholarship couldn't have been better. When it had been shown to me by one of our educators, I was ready to throw in the towel for school again. I knew going into the spring semester that I would not be able to purchase everything that I needed with all of the additional requirements added to the program. My nursing school journey has not been an easy one and this scholarship allowed me for the first time in this journey to not worry about the financial aspects of school."



# Questions



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